

Advertisement requests need to be emailed to WiltsPromotingPartners@wiltshire.gov.uk by 5pm on a Thursday and will appear on the careers website the following Tuesday. **Please do not email individual recruitment team members.**

Adverts can be scheduled to go live on a particular date and will continue to run through school holidays.

| | | | | |
|--|---|---|---|--|
| Type of advert/package Please see page 3 | Bronze <input type="checkbox"/> | Silver <input type="checkbox"/> | Gold <input type="checkbox"/> | Platinum <input type="checkbox"/> |
| Name and address of School/Academy | PRIESTLEY PRIMARY SCHOOL | | | |
| DfE number | 865/2168 | | | |
| Full Job vacancy title | DEPUTY HEADTEACHER – FULL TIME | | | |
| Please select a category | Schools - Teaching <input checked="" type="checkbox"/> | Support Staff <input type="checkbox"/> | Leadership <input checked="" type="checkbox"/> | |
| Salary range | Leadership Scale – L10 to L15 (TBC) | | | |
| Is a DBS required? | Yes <input checked="" type="checkbox"/> | Please see page 2. | | No <input type="checkbox"/> |

This is not a Wiltshire Council vacancy therefore please contact Priestley Primary School for further information.

A bit about us:

Priestley Primary School is named after Joseph Priestley – philosopher and teacher – who discovered oxygen and believed that education was the key to shaping the futures of both people and the world. Following this belief, we are committed to academic standards to ensure children have better life chances, whilst understanding that it is vitally important not to lose sight of the child as an individual. We aim to help families develop communicative, competent, confident young people who are more than ready for the next challenge in their educational journey, so we foster social learning and develop children's interests by providing opportunities and experiences.

A bit about the role:

We are looking for an ambitious, approachable, and committed Leader, ideally with SENDCO experience, who wants to work alongside our newly appointed Head (who has been with us since February 2024) and our successful and supportive team in a warm, diverse, community-based school.

This is an exciting opportunity to become part of a rapidly developing school of 284 children (within the growing community of Calne in Wiltshire), which received a Good judgment from Ofsted in July 2024.

If you are already an effective and enthusiastic practitioner (who can create and nurture an engaging classroom learning environment and being committed to providing a warm, welcoming, stimulating learning experience for the children in your class) and would like to extend your whole school leadership experience – this could be your dream job. The flexibility to work with adults, and children across the primary age range, will be a real advantage because we are looking to develop the consistency and inclusivity of our provision – especially those with additional needs. We invest in dedicated leadership time to help leaders have the most positive impact during this exciting time of change.

A bit about you:

We are looking for you, if you are someone who:

- Keeps children at the heart of their teaching and learning process.
- Is an ambitious practitioner with a consistently high expectation of both pupil and staff achievement, attainment and behaviour.
- Is an excellent communicator with good interpersonal skills which shine through in the high level of care you show to all.
- Can lead and support our fantastic team of colleagues so we can:
 - Develop our inclusive curriculum to improve outcomes for all pupils.

- Use assessment information effectively across the school to evaluate and raise standards of achievement.
- Embed our self-evaluation systems to ensure consistency across the school – so all children get the very best we can offer.

We value the contribution every member of our staff makes to the school, and in return we offer an excellent working environment, with:

- A happy, committed and supportive staff who have access to all the resources they need to create exceptional learning opportunities for which we are renowned.
- A clear vision with purpose and values that we support, and we help each other to support.
- Enthusiastic and friendly children who are keen to learn.
- A spacious and attractive site which includes a range of dedicated open spaces and an environmental area whose potential we are developing for the benefit of all children.

A candidate pack, together with application form, can be downloaded from our website www.priestley.wilts.sch.uk.

Although you can find out a lot about the school by visiting our website (www.priestley.wilts.sch.uk), we would love to show you around during the weeks starting 12th & 19th January 2026, to make an appointment, please telephone the school office on 01249-812608, or email: head@priestley.wilts.sch.uk. (During the Christmas holiday, please email droyal@priestley.wilts.sch.uk)

Hours of work: Full Time
 Contract type: Permanent
 Closing date (and time): 26.01.2026 (9.00am)
 Interview date: 03.02.2026
 Commencement date: Term 5 (13.04.2026)

Find out more and apply:

If you require any further information, please either call the school office on 01249 812608 or email droyal@priestley.wilts.sch.uk.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All applicants will be subject to a Disclosure and Barring Service check and online search before appointment is confirmed.

The cost of a single advert entitles you to up to 4 weeks of continuous advertising. Closed adverts to be re-advertised are charged as a new advert. Adverts can not be combined. All adverts automatically close at 12am CET.

Please note that currently logos/pictures are not supported by the careers website but we are looking are ways of incorporating this into the website at a later date. We are able to upload attachments to your advert including application forms please include these in your email and advise clearly they are to be attached.

We recommend you check your advert text clearly on the expected live date and alert us immediately of any amendments. The information you include in the pro-forma will appear on the website how it is written we therefore suggest you limit the use of abbreviations to ensure the candidate can use the website search facilities effectively.

DBS reminder – when appointing staff

Before your new member of staff is given a start date you must ensure that all their clearances are back including where applicable they have a valid DBS certificate.

We are frequently asked if a DBS is completed too soon it will run out by the time the person is due to commence work – this is not the case. There is no time limit for a **new** DBS check. So we would encourage you to complete this check as soon as you reasonably can with the applicant.

An old DBS check cannot be used if the individual has had a break in service for 3 months or more unless they subscribed to the DBS update service and can show you their original certificate.

DBS certificates completed by Wiltshire Council can be moved (ported) across from one school to another if the workforce and job role is the same (without any breaks in service) BUT both schools must agree to the portability function as the cost is only picked up by the school who originally completed the check.

You cannot move a volunteer DBS across to a paid position.

If a DBS is delayed and your new member of staff is due to start it might be possible to complete a risk assessment and a Children's barred list only check (available on the DBS system) this process should not be used as a matter of course and is considered the last resort. All DBS risk assessments need to be signed off by HR before the member of staff can commence work.

Any queries concerning DBS checks can be emailed to recruitment@wiltshire.gov.uk or we are available on (01225) 718040.

Advertising Packages and Pricing 2025/2026

| Package type | Advertising on careers website (up to 4 weeks) | Attachments on job advert | Apply Button | Social Media coverage | Job board coverage | Complete recruitment service | Wiltshire Maintained Schools | Wiltshire Academies and schools | Other organisations, private schools & schools outside of Wiltshire |
|--------------|--|--|---|--------------------------------------|--|---|------------------------------|---------------------------------|---|
| Bronze | Yes | Yes – up to 5 | No | No | No | No | £40.00 | £95.00 | £140.00 |
| Silver | Yes | Yes – up to 5 | No | Yes – Facebook & X | Yes – Southwest Jobs | No | £60.00 | £115.00 | £160.00 |
| Gold | Yes | Yes – up to 5 including application form | Yes (Application forms emailed after closing date) | Yes – Facebook, X & Instagram | Yes – Southwest jobs, Indeed, Find a Job, Total Jobs and the Wiltshire Residents E-Newsletter (which currently has over 28,000 subscribers) | No | £95.00 | £150.00 | £195.00 |
| Platinum | Yes | Yes | Yes (Application forms emailed after closing date) | Yes – Facebook, X & Instagram | Yes – Southwest jobs, Indeed, Find a Job, Total Jobs and the Wiltshire Residents E-Newsletter (which currently has over 28,000 subscribers) | Yes – •Set up of pre-screening step with relevant automated candidate response, •Shortlisted and rejected candidates notified of outcome. •Complete referencing service provided by the recruitment team, •Invites to interview emailed from the system by us (this is optional) •Email Offer of employment to your preferred candidate(s) | POA | POA | N/A |

We also offer a Consultancy recruitment service, including Talent sourcing and additional attraction methods for hard to fill roles – POA.

Bulk advertising packages

| Advertising prices 2025/2026 (bulk adverts) | | | |
|---|------------------------------|-----------------------|---------------------|
| Advert type | Wiltshire Maintained schools | Academies and schools | Other organisations |
| (bulk purchase of 5 adverts 5% discount) | | | |
| Bronze x 5 | £190 | £451 | £665 |
| Silver x 5 | £285 | £546 | £760 |
| Gold x 5 | £451 | £712 | £926 |
| Advert type | Wiltshire Maintained schools | Academies and schools | Other organisations |
| (bulk purchase of 10 adverts 5% discount) | | | |
| Bronze x10 | £380 | £902 | £1,330 |
| Silver x10 | £570 | £1,092 | £1,520 |
| Gold x10 | £902 | £1,425 | £1,852 |
| Advert type | Wiltshire Maintained schools | Academies and schools | Other organisations |
| (bulk purchase of 20 adverts 10% discount) | | | |
| Bronze x20 | £720 | £1,710 | £2,520 |
| Silver x20 | £1,080 | £2,070 | £2,880 |
| Gold x20 | £1,710 | £2,700 | £3,510 |
| Advert type | Wiltshire Maintained schools | Academies and schools | Other organisations |
| (bulk purchase of 30 adverts 15% discount) | | | |
| Bronze x30 | £1,020 | £2,422 | £3,570 |
| Silver x30 | £1,530 | £2,932 | £4,080 |
| Gold x30 | £2,422 | £3,825 | £4,972 |

Contact Information

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|--|---------------------------|--|----------------|
| Talent and Resourcing Manager | Georgi Bliha | georgina.bliha@wiltshire.gov.uk | (01225) 713165 |
| Advertising, Invoicing and general enquiries | Jo Salter and Vicki Cliff | WiltsPromotingPartners@wiltshire.gov.uk | (01225) 713740 |
| DBS Specialist | Annette Jeeves | Annette.jeeves@wiltshire.gov.uk | (01225) 713171 |